

## Counsel and Senior Director of Engagement

Reporting To: Managing Director

Direct Reports: 1-2

Salary Minimum: \$135,000

Demand Justice is seeking a talented, detail-oriented lawyer with a passion for progressive policy and politics to serve as the organization's Counsel and Senior Director of Engagement. This role will work across the organization to help coordinate and maximize the impact of the organization's policy, communications, and advocacy work. As with all Demand Justice employees, the Counsel and Senior Director of Engagement will be committed to centering their work around the organization's key values and competencies:

- Commitment to Inclusive Culture
- Excellence & Curiosity
- Effective Written & Oral Communication
- Effective Work Management & Adaptability
- Strong Relationship & Organization Building

Currently, the role is anticipated to have one to two direct reports and will be expected to manage the organization's relationship with relevant outside consultants and vendors.

*Demand Justice is a fully remote organization though, in addition to attending quarterly staff retreats, this role is expected to reside in the DMV area due to the nature of the position's work.*

### Responsibilities

- Play a leading role in Demand Justice's campaign and policy development efforts, including providing analysis and recommendations on when to engage on emerging legal and legislative developments.
- In addition, play a leading role in the development of Demand Justice's issue-based advocacy efforts, including developing policy education tools such as reports, toolkits, and commentary and serving as an external spokesperson when needed to



communicate organizational priorities to a broad audience, including among partners.

- In partnership with the organization's Government Affairs staff, serve as a resource for policymakers and partners on key organizational priorities.
- Build relationships for Demand Justice among national and regional organizations and partners.
- Develop summaries, analyses, and other educational products regarding state and national legal developments, legislative developments or proposals concerning the judiciary and/or other relevant developments.
- While the role will focus on federal policy and national advocacy efforts, be a resource to staff engaged in state-level programming such as training for emerging state judicial candidates or engaging in state legislative sessions on judicial policy issues.
- As the organization grows, collaborate with the Managing Director and Senior Advisor to develop analysis relevant to strategic planning and long-term strategic goals.
- As needed, assist the Senior Advisor and Managing Director in grant reporting and fundraising.

### **Skills and Qualifications**

- 7+ years of relevant experience at a legal and/or public policy organization.
- Demonstrated commitment to Demand Justice's mission to ensure that the courts promote democracy and are fair, equitable, and serve all people.
- Significant experience practicing law and conducting legal policy work.
- Significant familiarity with the judiciary and judicial policy proposals.
- Experience speaking to public audiences, policymakers, and the media.
- Communications experience, either in a prior press role or within an advocacy organization is a plus but not requirement for the role.
- Experience managing teams.



- Existing relationships with coalition partners, progressive leaders, as well as familiarity with and comfort appearing before policymakers.
- Strong interest, and ability to become proficient, in the organization's goals for advancing meaningful public policy change.
- A collaboration-first mentality and the professional judgment to represent the organization well internally and externally.
- A law degree is required.

#### **How to Apply**

**E-mail your resume and cover letter to [jobs@demandjustice.org](mailto:jobs@demandjustice.org) with "Counsel and Senior Director of Engagement" in the subject line. This announcement will remain posted until the position is filled.**

